



Marine Corps Sergeant Major Symposium

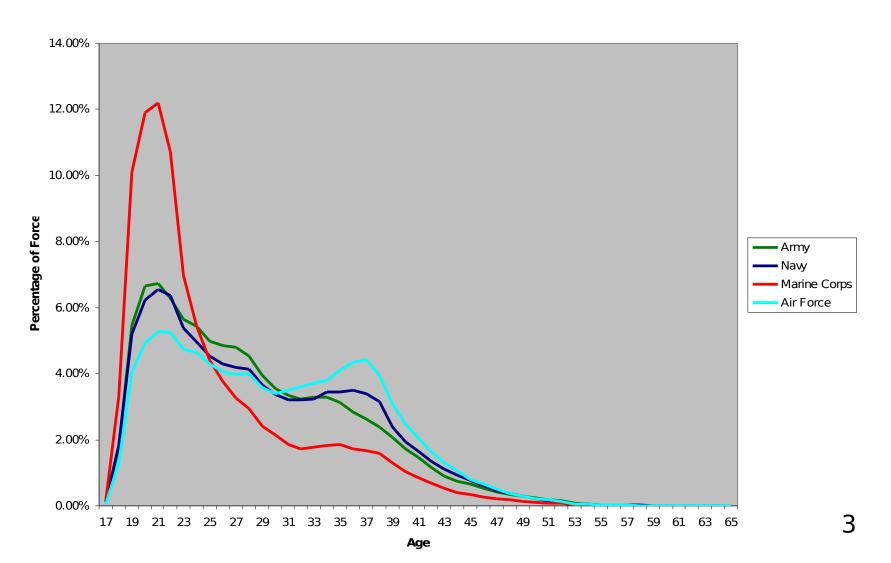
Col James D. Grace
Director Safety Division
1 August 2007



- On the battlefield there are none better-on the highway, none are more at risk
 - Risk taker, adventuresome, aggressive, bold and outspoken are all qualifiers assigned to our young Marines
 - Our recruiting campaigns advertise these notions, our training methodologies promote them, and our success in combat validates the concept



Service age comparisons



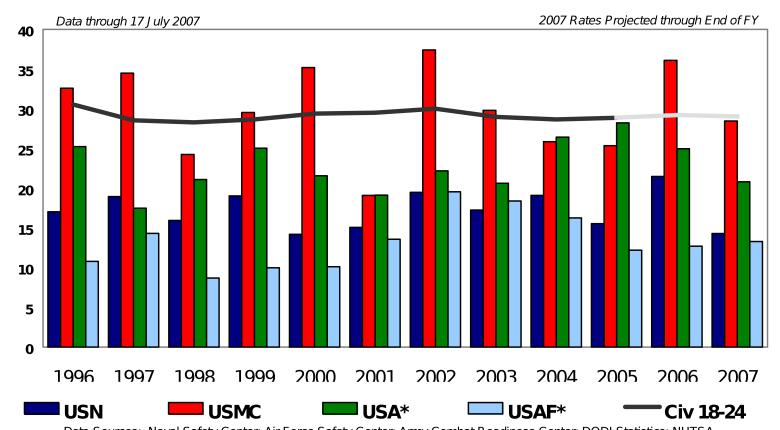


Fatality Rate (per 100,000 Servicemen per year)

PMV Fatality Rates By Service

-Safety Division-

PMV Fatality Rates by Service FY1996 - 2007

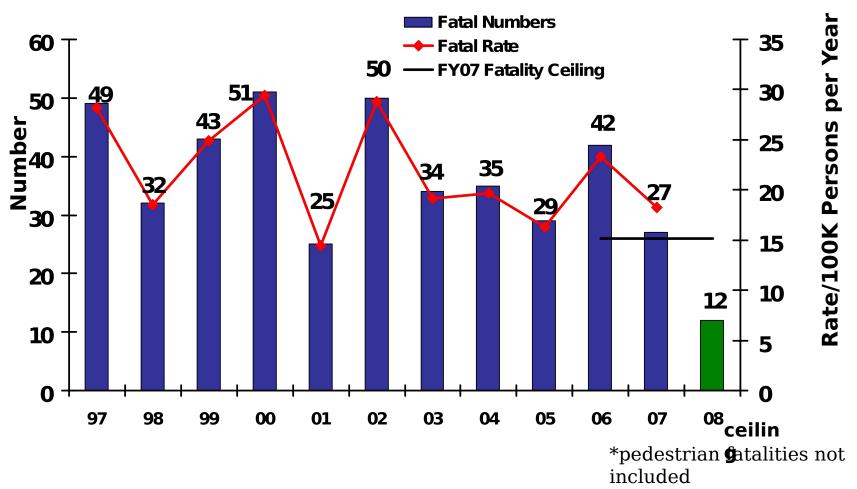


Data Sources: Naval Safety Center; Air Force Safety Center; Army Combat Readiness Center; DODI Statistics; NHTSA *Rates do not match published numbers. Rates have been adjusted to exclude Reservists in order to permit valid comparison.



4-Wheel PMV Fatalities

Safety Division

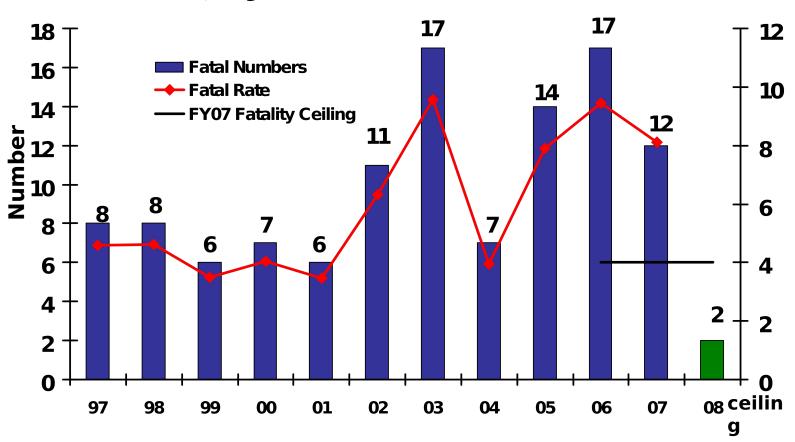


2 Four-Wheel Fatalities during this reporting period 21 July27 July



Motorcycle PMV Fatalities



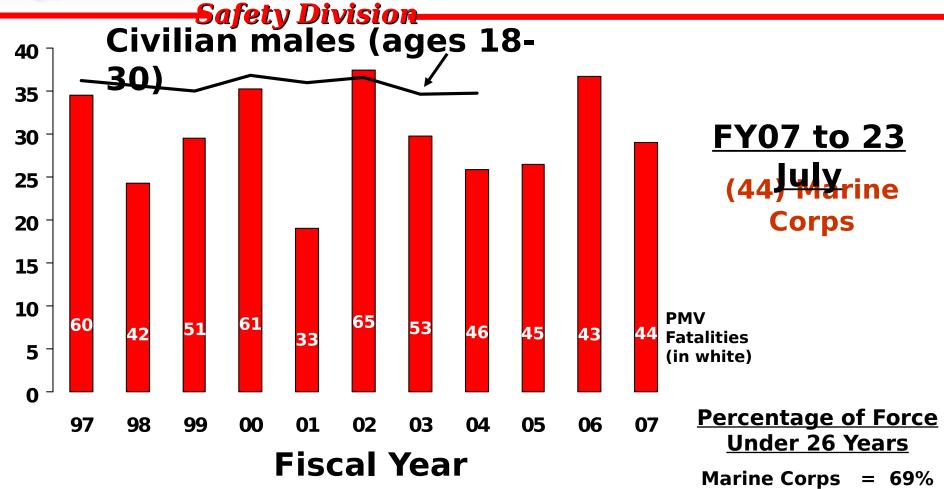


1 Motorcycle Fatalities during this reporting period 21 July - 27 July

Rate/100K Persons per Year



Marine Corps vs. Civilian PMV Fatality Rates and Fatalities (FY97-07)

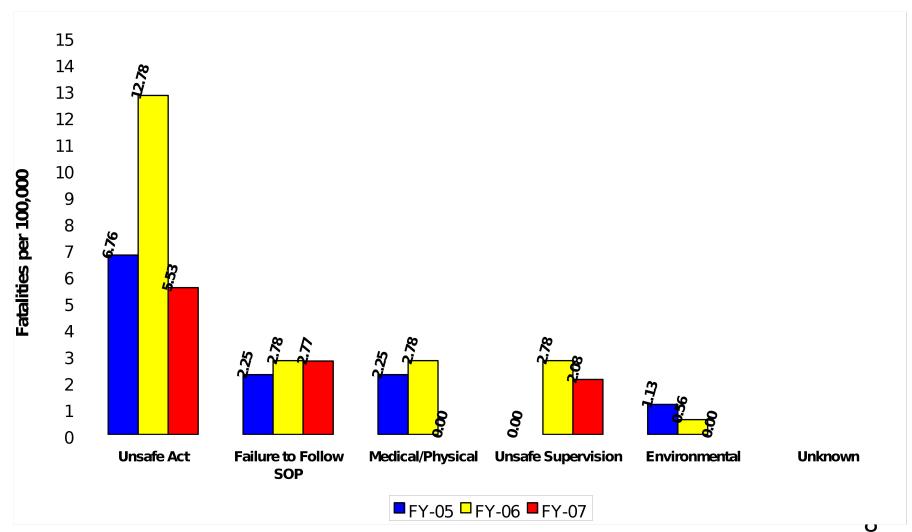


Rates per 100K active duty military personnel per year.



FY 05-07 MARINE CORPS OPERATIONAL FATALITY CAUSAL

Safety Division FACTORS





Safety Division

1 October 2006 report to SECNAV:

- The Corps culture re-enforces aggressive behavior
- Behind the wheel, individual behaviors are preeminent over professional military behavior influencing an individual's actions
- Marines will follow the rules when they believed they would be held accountable
- Safety is treated as an additive function, rather than an integral part of the commander's overall mission



Safety Division

We are who we recruit:

- Television commercials depicting a young rock climber dangling one-handed from the rock face
- Rock hard drill instructors who push recruits to accomplish feats beyond his/her imagination
- Tales of sacrifice on the battlefield; leads to the mindset that Marines are different – tougher, stronger, more daring



- Behavior behind the wheel must be viewed on the same level as behavior in uniform and professionalized to that end
 - Enforcement over training and education, is the most effective means to combat PMV related infractions
 - "if caught by civilian authorities there is still a chance they will go unnoticed by the Marine Corps"



What We Are Doing

- Executive Safety Board:
 - Each trimester
- IGMC PMV Safety Performance Study:
 - Implementing IG recommendations
- Identifying High Risk Drivers:
 - Driver licensing information test & DBAT survey
- Accountability:
 - CMC White Letter on seatbelts, Commanders Course
- MCCLL Partnership:
 - Includes safety page for the first time
- CMC Way Forward 2006:
 - Focus on leaders (Junior NCO's and Company Grade Officers)



Way Ahead

- Mishap Reporting Requirements:
 - Working with the Naval Safety Center to identify RMIS requirements
- Leadership Tools:
 - Test and implement leading indicator tools
- Safety Billets:
 - Structure review
- Focused Communications on 18 24
 Target Audience:
 - Leaders and target audience



Line of Duty/Misconduct Determinations

- A LOD/Misconduct determination is required:
 - In ALL active duty death cases;
 - Whenever a Marine incurs an injury that may result in permanent disability or the inability to perform duty for more than 24 hours
- All injuries and deaths are <u>presumed</u> to occur in the line of duty except in limited circumstances
- A Marine cannot be deprived of legally entitled benefits without proper investigation that <u>rebuts the presumption</u>
- No cookbook solutions: LOD determinations are based on the <u>facts and circumstances</u> of each particular case



Misconduct Determinations

- Misconduct Does Not Include:
 - Ordinary negligence or carelessness (Failure to exercise normal/standard care or diligence for the circumstances)
 - Violations of law or regulations do not by themselves constitute misconduct;
- Example: A Marine killed in an accident by falling asleep at the wheel while not wearing a seatbelt likely does not commit misconduct and should be found in the line of duty since his death was the result of <u>ordinary negligence/carelessness</u>, not willful neglect/recklessness
- Example: A Marine who violates a base order by running with headphones and is struck by a car and killed likely does not commit misconduct and should be found in the line of duty since his death was the result of ordinary negligence/carelessness, not willful neglect/recklessness.



Intoxication

Safety Division-Intoxication:

- - May be the basis for a misconduct determination only if:
 - the member was sufficiently intoxicated to impair the rational and full exercise of his or her mental or physical faculties and
 - the impairment was the <u>primary cause</u> of the injury or death.
 - A Marine with a BAC level of .10 or greater is presumed to be sufficiently intoxicated to impair his mental or physical faculties.
- Example: A Marine with a BAC level of .10 who drives into a telephone pole and is killed has committed misconduct since it is presumed that his mental/physical faculties were impaired by intoxication and the impairment was the primary cause of the accident
- Example: A Marine with a BAC level of .10 who is injured when his car is rear-ended while lawfully stopped at a traffic light likely has not committed misconduct since his impairment was not the primary cause of the accident and he should be found in the line of duty



Benefits NOT Affected by Line of Duty/Misconduct Determinations

- Benefits payable regardless of LOD determination:
 - SGLI
 - Automatically set at \$400,000 unless Marine elects otherwise
 - Death Gratuity
 - \$100,000 for <u>all</u> active duty deaths
 - Military treatment facility care for Marine
 - Continued dependent medical and dental care for up to
 3 years in the case of member death
 - Government housing or BAH allowance for up to 1 year in the case of member death



Benefits LOST if Found Outside the Line of Duty

Safety Division

Benefits forfeited if injured/killed outside line of duty:

- Survivor Benefit Plan
 - Only applicable if Marine has surviving spouse or children
 - 55% of amount Marine would receive if retired with 100% disability
 - LCpl with 3 years: \$935 monthly
 - Sgt with 6 years: \$1265 monthly
- Traumatic Injury Insurance
- The VA makes its own determination regarding the payment of numerous VA medical, financial, educational, and assistance benefits
 - Disability retirement/severance pay





Questions

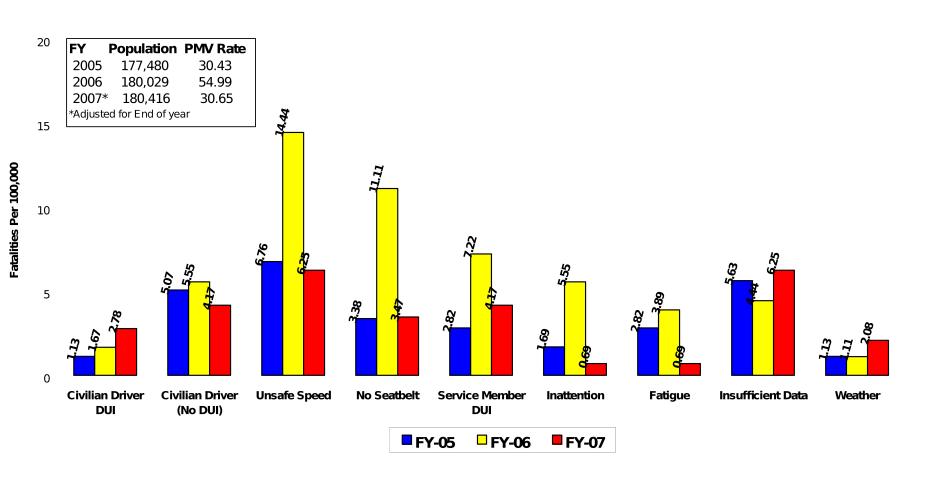




Backups

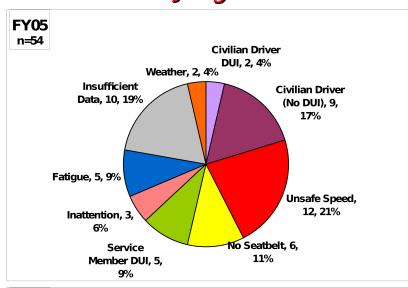


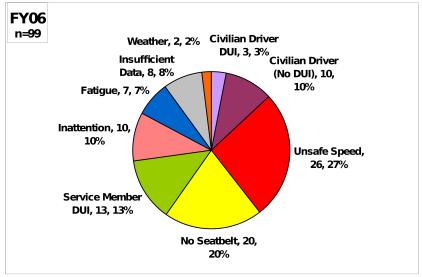
FY 05-07 USMC PMV FATALITY CAUSAL FACTORS

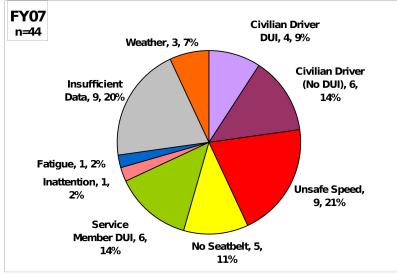


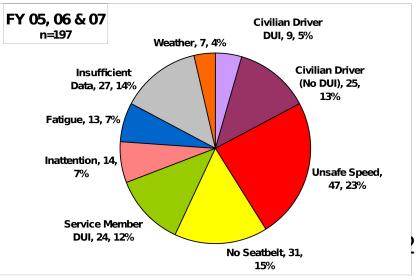


FY 05-07 USMC PMV FATALITY CAUSAL FACTORS











FY05 MARINE CORPS OPERATIONAL FATALITY CAUSAL FACTORS

- Unsafe Act (12)
 - HMMWV improper maneuver and rolled over with deaths. (6)
 - MTVR improper maneuver; turret gunner killed.
 - PVT killed in Government vehicle crash.
 - Sgt killed when he contacted high voltage wire.
 - LCpl struck and killed by HMMWV. (2)
 - Sgt killed in Government vehicle crash.
- Failure to follow SOP (4)
 - SSgt killed attempting to disarm MIG ejection seat.
 - Cpl killed by negligent discharge.
 - PVT drowned during water survival training.
 - LCpl ground guide killed by MTVR.
- Medical/Physical (4)
 - PVT found dead during crucible.
 - LtCol died following PT.
 - Recruit died during 2-mile run.
 - PFC died from heat related illness.
- Unsafe Supervision (0)
- Environmental (2)
 - Cpl was operating a D-7 dozer when the ground beneath gave out causing the dozer to fall into the river. Ground Guide also killed.
- Unknown (0)



FY06 MARINE CORPS OPERATIONAL FATALITY CAUSAL FACTORS

- Unsafe Act (23)
 - HMMWV improper maneuver and rolled over with deaths. (8)
 - MTVR rollover with deaths. (11)
 - SSgt killed in HMMWV crash.
 - Marines/Corpsman killed in government vehicle crash. (3)
- Failure to follow SOP (5)
 - Marines killed by negligent discharge. (2)
 - LCpl and Corpsman killed when ejected from an LAV being towed when it turned on its side.
 - GySgt killed during tree cutting (no head protection).
 - LCpl killed when vehicle he was attempting to jump start rolled over him.
- Medical/Physical (5)
 - Corpsman died following PT.
 - PVT died following PT.
 - PFC died when he fell and struck head on rock during PT.
 - PFC died from heart attack following water training.
 - PVT died from heat related illness.
- Unsafe Supervision (5)
 - Sgt killed in forklift roll over.
 - 4 Marines drowned when M1A1 tank rolled off bridge.
- Environmental (1)
 - Sgt struck by lightening.
- Unknown (0)



FY07 MARINE CORPS OPERATIONAL FATALITY CAUSAL FACTORS

- Unsafe Act (8)
 - HMMWV rolled over with deaths. (2)
 - 2ndLt fell from roof attempting to improve battle position.
 - Civilian Marine killed when struck by government vehicle.
 - MTVR rollover with death.
 - PFC killed when run over by MTVR while sleeping.
 - Marines killed in government vehicle crash. (2)
- Failure to follow SOP (4)
 - Marines killed by negligent discharge. (3)
 - LCpl killed when he contacted high voltage electrical wire.
- Medical/Physical (0)
- Unsafe Supervision (3)
 - LCpl killed when howitzer being loaded broke cable and fell.
 - 2 LCpls drowned when the boat they were using to cross river capsized.
- Environmental (0)
- Unknown (0)